# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

## FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

Date of report (Date of earliest event reported): February 22, 2007

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(Exact Name of Registrant as Specified in its Charter)

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|--|---|--|
| Virginia   | 1-10258   | 54-1497771   |
| (State or Other Jurisdiction of Incorporation)   | (Commission File Number)                              | (IRS Employer Identification No.)                    |
| 1100 Boulders P<br>Richmond, Vi  | <i>5</i>  | 23225  |
| (Address of Principal Executive Offices)   |   | (Zip Code)   |
| Registrant's telephone number, including area code: (804   | <u>) 330-1000</u>                                     |  |
|  |   |  |
| (Former N  | ame or Former Address, if Changed Since Last          | Report)  |
| Check the appropriate box below if the Form following provisions ( <i>see</i> General Instruction A.2. below |   | filing obligation of the registrant under any of the |
| o Written communications pursuant to Rule 4  | 125 under the Securities Act (17 CFR 230.425)         |  |
| o Soliciting material pursuant to Rule 14a-12  | under the Exchange Act (17 CFR 240.14a-12)            |  |
| o Pre-commencement communications pursu  | ant to Rule 14d-2(b) under the Exchange Act (1        | 7 CFR 240.14d-2(b))                                  |
| o Pre-commencement communications pursu  | ant to Rule 13e-4(c) under the Exchange Act (1        | 7 CFR 240.13e-4(c))                                  |
|  |   |  |

Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

At its February 22, 2007 meeting, the Executive Compensation Committee of the Board of Directors of Tredegar Corporation approved a grant of performance units under the 2004 Equity Incentive Plan to John D. Gottwald, President and Chief Executive Officer. The Committee established a corporate-wide 2007 financial performance target based on an economic-profit-added metric with respect to his performance units. Mr. Gottwald is eligible to receive up to 36,000 shares of Tredegar common stock. If the performance criteria for 2007 are satisfied, 50% of the shares awarded to Mr. Gottwald will vest in 2008, with the remaining 50% to vest in 2009. A copy of the form of Notice of Stock Unit Award and Stock Unit Award Terms and Conditions is attached hereto as Exhibit 10.21.

#### Item 9.01 Financial Statements and Exhibits.

- (c) Exhibits.
  - 10.21 Form of Notice of Stock Unit Award and Stock Unit Award Terms and Conditions

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### TREDEGAR CORPORATION

Date: February 27, 2007 By: /s/ McAlister C. Marshall, II

McAlister C. Marshall, II

Vice President, General Counsel and Secretary

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### EXHIBIT INDEX

#### EXHIBIT DESCRIPTION

10.21 Form of Notice of Stock Unit Award and Stock Unit Award Terms and Conditions

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### TREDEGAR CORPORATION

#### NOTICE OF STOCK UNIT AWARD

You have been granted the following Stock Unit Award by the Executive Compensation Committee of the Board of Directors of Tredegar Corporation ("Tredegar"):

| Name of Participant:             | [Name]   |  |  |
|----------------------------------|--|--|--|
| Date of Grant:                   | [Grant date]   |  |  |
| Number of Stock Units:           | [Number of Stock Units]  |  |  |
| Vesting:                         | The requirements for earning the award and vesting in the shares of Common Stock issued in settlement of the award are set forth in the attached Stock Unit Award Terms and Conditions.  |  |  |
| Expiration Date:                 | None.  |  |  |
| Transferability:                 | None; other than by will or the laws of descent and distribution.  |  |  |
| Conditions which are incorporate | s, your Stock Unit Award is subject to all of the terms and conditions contained in the attached Stock Unit Award Terms and in this Notice of Stock Unit Award by this reference. If any provision of this Notice of Stock Unit Award is inconsisten nit Award Terms and Conditions, the Stock Unit Award Terms and Conditions will control. |  |  |
|                                  | ance of this Stock Unit Award and the attached Stock Unit Award Terms and Conditions by signing and returning one copy of Thomas, Tredegar Corporation, 1100 Boulders Parkway, Richmond, Virginia, 23225.  |  |  |
|                                  | TREDEGAR CORPORATION   |  |  |
|                                  | By:  |  |  |
|                                  | <del></del>  |  |  |
|                                  | Participant  |  |  |
|                                  | Date:  |  |  |
|                                  |  |  |  |
|                                  |  |  |  |

#### TREDEGAR CORPORATION

#### STOCK UNIT AWARD TERMS AND CONDITIONS

THESE STOCK UNIT AWARD TERMS AND CONDITIONS ("Terms and Conditions") effective as of the \_\_\_\_\_ day of \_\_\_\_\_\_\_, 2007,

| govern the Stock Unit Award made by Tredegar Corporation, a Virginia corporation (the "Company"), to the participant (the "Participant") named in the Notice of Stock Unit Award to which these Terms and Conditions are attached (the "Grant Notice"), and are made in accordance with and subject to the provisions of the Company's 2004 Equity Incentive Plan (the "Plan"). A copy of the Plan has been made available to Participant. All terms used in thes Terms and Conditions that are defined in the Plan have the same meaning given them in the Plan.  |
|--|
| 1. Grant of Stock Unit Award. In accordance with the Plan, and effective as of the Date of Grant specified in the Grant Notice (the "Date of Grant"), the Company granted to the Participant, subject to the terms and conditions of the Plan and these Terms and Conditions, the number of Stock Units specified in the Grant Notice (the "Stock Units"). The Participant will earn the Stock Units to the extent that the requirements of Section 2 are satisfied. The Company will issue shares of Common Stock in accordance with Section 3 in settlement of the Stock Units, if any, that the Participant earns in accordance with Section 2. |
| 2. <u>Earning Stock Units.</u> This Section 2 determines the number of Stock Units that the Participant earns under these Terms and Conditions.  |
| (a) <u>Performance Criteria.</u> The Participant will earn Stock Units based on the EPA for calendar year 2007 as follows:   |
| 2007 EPA Stock Units Earned  |
| \$(Threshold)  |
| If the EPA for calendar year 2007 is greater than the Threshold but less than the Target, then the additional number of Stock Units earned by the Participant in excess of Stock Units will be determined based on a straight line interpolation of the EPA in excess of the Threshold. If the EPA for calendar year 2007 is greater than the Target but less than the Maximum, then the additional number of Stock Units earned by the Participant in excess of Stock Units will be determined based on a straight line interpolation of the EPA in excess of the Target.   |
| (b) <u>Effect of Termination During 2007.</u> Except as provided in subparagraphs (c) and (d), no Stock Units will be earned if the Participant's employment with, and service to, the Company and its Affiliates terminates or is terminated before January 1, 2008.  |
|  |

| accord<br>was er | dance with s<br>mployed by | of the Code) or death. In that event, the number of Stock Units earned by the Participant shall equal the number determined in subparagraph (a) multiplied by a fraction. The numerator of the fraction shall be the number of whole months that the Participant or providing services to, the Company or an Affiliate during 2007 (including any period that the Participant was absent from work or short term disability prior to termination of employment) and the denominator shall be twelve.                                    |
|------------------|----------------------------|---|
|                  | (d)                        | <u>Change in Control.</u> The Participant will earn Stock Units if there is a Change in Control before January 1, 2008.   |
| 3.               | <u>Settler</u>             | nent of Stock Units. The Stock Units will be settled in accordance with this Section 3.   |
| the mi           | inutes of a r              | <u>Committee Certification.</u> As soon as practicable after 2007 (but no later than March 15, 2008), the Committee will determine ock Units that are earned under the provisions of Section 2. The Committee's determination shall be set forth in writing, as part of neeting of the Committee, by unanimous consent or otherwise. Notwithstanding the preceding sentences, a written determination call not be required in the case of Stock Units that are earned pursuant to the provisions of Section 2(d).                       |
| numbe<br>senten  | er of shares<br>aces,      | <u>Issuance of Common Stock.</u> As soon as practicable after the Committee's certification under subparagraph (a) (but no later that the Committee shall issue shares of Common Stock under the Plan in settlement of the Stock Units earned by the Participant. The of Common Stock issued shall equal the number of Stock Units earned by the Participant. Notwithstanding the precedingshares of Common Stock shall be issued to the Participant on the Control Change Date if the Stock Units are earned pursuant to Section 2(d). |
| Stock<br>approj  | that have n                | Registration, etc. Shares of Common Stock issued in settlement of the Stock Units shall be registered in the name of the stock transfer books of the Company and may be evidenced by one or more certificates. Certificates evidencing shares of Common to become Vested (as defined below) shall be held by the Company in accordance with the terms of the Plan and shall bear and as the Committee shall determine. Custody of those certificates, without legend, shall be delivered after the shares have become dibelow).         |
| 4.<br>able ("V   |                            | g <u>in Common Stock.</u> The Participant's interest in the shares of Common Stock issued under Section 3(b) shall be nonforfeitable an provided in this Section 4.   |
|                  |                            | 3   |

to, the Company and its Affiliates terminates before January 1, 2008, on account of the Participant's permanent and total disability (as defined in

<u>Disability Termination or Death During 2007.</u> This subparagraph (c) applies if the Participant's employment with, and service

| (a)                    | Immediate Vesting. The Participant's interest in one-half of the shares of Common Stock issued under Section 3(b) shall be         |
|------------------------|--|
| immediately Vested     | as of the date that the shares are issued. Notwithstanding the preceding sentence, the Participant shall have a Vested interest in |
| all of the shares of 0 | Common Stock issued under Section 3(b) if the Common Stock was issued because the Stock Units were earned in accordance            |
| with Section 2(c) (b   | ecause the Participant's employment with the Company and its Affiliates ended in 2007 on account of death or permanent and         |
| total disability (as d | efined above)) or Section 2(d) (because of a Change in Control during 2007).   |

- (b) <u>Delayed Vesting.</u> The Participant's interest in any shares of Common Stock that are not immediately Vested under subparagraph (a) shall become Vested (i) on January 15, 2009, if the Participant remains in the continuous employ of, or service to, the Company or an Affiliate from the Date of Grant until January 15, 2009, (ii) on the date that the Participant's employment and service ends on account of death or permanent and total disability (as defined above) if the Participant remains in the continuous employ of, or service to, the Company or an Affiliate from the Date of Grant until such termination or (iii) on a Control Change Date that occurs before January 15, 2009, if the Participant remains in the continuous employ of, or service to, the Company or an Affiliate from the Date of Grant until the Control Change Date.
- (c) <u>Forfeiture.</u> Shares of Common Stock that have not Vested under subparagraph (a) or (b) on or before the date that the Participant's employment with the Company and its Affiliates terminates or is terminated shall be forfeited as of the date of such termination.
- 5. <u>Nontransferability.</u> The Stock Units are nontransferable except by will or by the laws of descent and distribution. Shares of Common Stock issued in settlement of the Stock Units cannot be transferred before the shares become Vested.
- 6. <u>Grant of Stock Power</u>. The Participant hereby appoints Patricia A. Thomas, or her successor, as the true and lawful attorney of the Participant, to endorse and execute for and in the name and stead of the Participant any certificates evidencing the shares of Common Stock issued in settlement of the Stock Units if any of the shares are forfeited.
- 7. Shareholder Rights. The Participant shall not have any rights as a shareholder of the Company with respect to the Stock Units. Upon the issuance of shares of Common Stock in settlement of the Stock Units, the Participant shall have all of the rights of a shareholder of the Company with respect to those shares, including the right to vote the shares and to receive, free of all restrictions, ordinary cash dividends. Stock received as a dividend on, or in connection with a stock split of any shares of Common Stock issued in settlement of the Stock Units shall be subject to the same vesting restrictions as the underlying shares of Common Stock. The Participant's right to receive any extraordinary dividends or distributions with respect to shares of Common Stock issued in settlement of the Stock Units that have not become Vested shall be at the sole discretion of the Committee, but in the event of any such extraordinary event, the Committee shall take action appropriate to preserve the value of, and to prevent the unintended enhancement of value in such shares of Common Stock.

- 8. <u>Definitions</u>. The following definitions shall apply to these Terms and Conditions:
- (a) <u>Control Change Date</u> means the date on which a Change in Control (as defined below) occurs. If a Change in Control occurs on account of a series of transactions, the Control Change Date is the date of the last of such transactions.
  - (b) <u>Change in Control</u> means the occurrence of any of the following events:
  - any Person or group (within the meaning of Sections 13(d)(3) and 14(d)(2) of the Securities Exchange Act of 1934, as amended) (other than a Person who is not an Acquiring Person), at any time becomes the Beneficial Owner of 50% or more of the combined voting power of the then outstanding voting securities of the Company entitled to vote generally in the election of directors (the "Voting Securities"), other than (i) through an acquisition of Voting Securities directly from the Company, (ii) as a result of the Company's repurchase of Voting Securities if, thereafter, such Beneficial Owner purchases no additional Voting Securities, or (iii) pursuant to a Business Combination (as defined below) that does not constitute a Change in Control pursuant to subparagraph 8(b)(3) below;
  - (2) Continuing Directors cease to constitute a majority of the members of the Board other than pursuant to a Business Combination that does not constitute a Change in Control pursuant to subparagraph 8(b)(3) below;
  - Consummation of a reorganization, merger, share exchange or consolidation (a "Business Combination"), in each case, unless immediately following such Business Combination, (i) all or substantially all of the Persons who were the Beneficial Owners, respectively, of the Common Stock and Voting Securities outstanding immediately prior to such Business Combination Beneficially Own more than 80% of, respectively, the then outstanding shares of common stock and the combined voting power of the then outstanding voting securities entitled to vote generally in the election of directors, as the case may be, of the corporation resulting from such Business Combination (including, without limitation, a corporation which as a result of such transaction owns the Company through one or more Subsidiaries) in substantially the same proportions as their ownership, immediately prior to such Business Combination, of the Common Stock and Voting Securities, as the case may be, (ii) no Person (other than a Person who is not an Acquiring Person) Beneficially Owns 50% or more of, respectively, the then outstanding shares of common stock of the corporation resulting from such Business combination or the combined voting power of the then outstanding voting securities of such corporation and (iii) at least a majority of the members of the board of directors of the corporation resulting from such Business Combination are Continuing Directors; or

the shareholders of the Company approve a complete liquidation or dissolution of the Company or the consummation of a sale or other disposition of all or substantially all of the assets of the Company, in each case, unless immediately following such liquidation, dissolution, sale or other disposition, (i) more than 80% of, respectively, the then outstanding shares of common stock of such corporation and the combined voting power of the then outstanding voting securities of such corporation entitled to vote generally in the election of directors is then Beneficially Owned by all or substantially all of the Persons who were the Beneficial Owners, respectively, of the Common Stock and Voting Securities outstanding immediately prior to such sale or other disposition in substantially the same proportion as their ownership, immediately prior to such sale or other disposition, of such Common Stock and Voting Securities, as the case may be, (ii) less than 20% of, respectively, the then outstanding shares of common stock of such corporation and the combined voting power of the then outstanding voting securities of such corporation entitled to vote generally in the election of directors is then Beneficially Owned by any Person (other than any Person who is not an Acquiring Person), and (iii) at least a majority of the members of the board of directors of such corporation are Continuing Directors immediately following such sale or disposition.

For purposes of the definition of <u>Change of Control</u>, the terms <u>Acquiring Person</u>, <u>Beneficial Owner</u>, <u>Company</u>, <u>Continuing Director</u>, and <u>Person</u> shall have the same definitions given them in the Rights Agreement between Tredegar Corporation and American Stock Transfer & Trust Company, dated as of June 30, 1999, as amended.

- (c) <u>EPA</u> has the same meaning as set forth in the 2007 Incentive Plan for Executive Officers as in effect at the time the Stock Units were awarded; provided, however, that the Committee may adjust the performance criteria, the calculation of EPA or both on account of changes in generally accepted accounting principles; changes in the allocation of revenues, expenses, assets and liabilities between the Company or one or more of its business units; changes in tax law and other events or circumstances to assure that the performance criteria and calculation of EPA reflect an accurate assessment of the economic profit added of the Company or one or more of its business units.
- 9. <u>Withholding.</u> The Participant shall pay the Company any amount of taxes as may be necessary in the opinion of the Company to satisfy tax withholding required under the laws of any country, state, province, city or other jurisdiction, including but not limited to income taxes, capital gains taxes, transfer taxes, and social security contributions. In lieu thereof, the Company shall have the right to retain, from the shares of Common Stock to be issued under Section 3, the number of shares of Common Stock with Fair Market Value equal to the minimum amount required to be withheld. In any event, the Company shall have the right to deduct from all amounts paid to a Participant in cash (whether under the Plan or otherwise) any taxes required to be withheld. The Participant shall promptly notify the Company of any election made pursuant of Section 83(b) of the Code.

- 10. <u>No Right to Continued Employment.</u> The award of the Stock Units does not give Participant any right with respect to continuance of employment by the Company or an Affiliate, nor shall it interfere in any way with the right of the Company or an Affiliate to terminate his or her employment at any time.
- 11. <u>Change in Capital Structure.</u> The number of Stock Units and the performance criteria in Section 2 shall be adjusted as the Committee determines is equitably required in the event the Company effects one or more stock dividends, stock split-ups subdivisions or consolidations of shares, other similar changes in capitalization or such other events as are described in the Plan.
  - 12. <u>Governing Law.</u> These Terms and Conditions and the Grant Notice shall be governed by the laws of the Commonwealth of Virginia.
- 13. <u>Conflicts.</u> In the event of any conflict between the provisions of the Plan as in effect on the Date of Grant and the provisions of these Terms and Conditions or the Grant Notice, the provisions of the Plan shall govern. All references herein to the Plan shall mean the plan as in effect on the Date of Grant.
- 14. <u>Participant Bound by Plan.</u> Participant hereby acknowledges that a copy of the Plan has been made available to him or her and agrees to be bound by all the terms and provisions of the Plan.
- 15. <u>Binding Effect.</u> Subject to the limitations stated above and in the Plan, these Terms and Conditions and the Grant Notice shall be binding upon Participant and his or her successors in interest and the successors of the Company.